The year is going fast and I have attending numerous functions, events and meetings representing your State Federation. In October 2007 we held the ERA Luncheon sponsored by BPW Louisiana; American Association of University Women and the ERA Coalition. Our Chair Camille Moran did a wonderful job managing and promoting this luncheon which honored several women for their role in supporting the ERA Movement.

In November and December I started to travel to meet members of our State Federation at their own locals. And in January 2008 we started the New Year with the Mid Year Board (MYB) in Alexandria.

At MYB we reviewed several Policies and Procedure changes and Proposed Bylaws Amendment. The details can be found in this Pelican issue. The most important item was the Proposed Bylaw to abolish the Districts. Needing a 2/3 vote to approve this motion failed. Clearly there is still a desire among the Board of Directors and members to keep the District structure. However, the Districts were formed as a geographical opportunity for Local Organizations (LO) to get together, share information, network, learn about the organization as a middle step between your LO and State levels. Keynote speakers should provide worthwhile information and learning. The State Officers in the past have almost always served on the District Level adding to their knowledge and leadership skills. I can only hope that Districts will continue to exist and members, especially our newer members will come to appreciate the role and opportunities that exist with the District structure.

The second most important issue at MYB was the Keynote Speaker for the luncheon. The topic was on what the Greater New Orleans Foundation could do for BPW/LA in managing the Agnes Morris Education Scholarship Fund. Members where clear after the presentation that we did not want to give up total control, be able to take it back if we approved, needed to make this a Tax Exempt Status 501(3)C status and of course improve interest earned. Appointed to review this for the Federation was Cynthia Thompson, Vice President. Cynthia has already reported back to the Executive Committee that joining the Greater NO Foundation with its benefits were not that special and there are alternatives which could still achieve our goals. She will be preparing a full assessment document that will be reviewed by the Executive Committee and then shared with the Board of Directors. It will be presented at State Conference to vote on for action.

In February we traveled to the Policy and Action Conference in Washington DC. This was historic because the Legislation Day, workshops and Board Meeting would also include a first ever National Conference by webinar.

The members attending were Delia Flynn, President Elect; Peggy Wells member of Monroe/W. Monroe, Karen Hymel LO President of W. St Tammy and member of the National Finance Committee and myself your State President.
Candidates For State Office

Cynthia S. Thompson
Nominee For President Elect
Endorsed by the West St. Tammany BPW Club for the office of State President Elect. She is currently serving as State Vice-President. She has served as Local Club President from 2006-07 and President Elect from 2005-06. She is currently employed by Merrell Lynch as a Financial Advisor and prior to that was with Smith Barney and Legg Mason, et al as a Financial Advisor. She has held various positions at Local and State Levels and would like to grow and develop the State Federation into a thriving active organization.

Angela Jackson-Wilson
Nominee For State Treasurer
Endorsed by the Monroe/West Monroe BPW Club for the office of State Treasurer. Angela is currently serving as Chair of the National Membership Committee. She served as State President from 2005-06 and has held various other State Chairs and offices since 2001. Her local club involvement has been numerous and she served as Local President from 2001-02. Angela’s experience on the National Level has been as Member of the Strategic Planning Committee from 2006-08, Member of the Issues Management Task Force from 2006-07; Member of the National Committee on Diversity from 2005-06; and is serving as President of the Class of 2005-06 State Presidents since 2005. Angela is currently the President and CEO of AJW Event Planning and prior to this was Director of mortgage banking business operation for nine years at JP Morgan Chase. She has more than fifteen years experience in various aspects of financial management, including six years in accounting at Hess Oil Virgin Islands Corporation, USVI and a two year term as the Budget Director for the Regional Management Development Pilot Project in Barbados. She holds a B.S. in Business Administration with a minor in journalism.

Karen Hymel
Nominee For Vice President
Endorsed by the West St. Tammany BPW Club for the office of State Vice President. Karen is currently serving her local organization as President. She has served as President Elect from 2006-07 and Treasurer from 2005-06. Karen is currently employed by Resource Bank as the Manager of the Business Banking Department Commercial Lender. On the National Level, Karen is serving on the National Finance Committee this year and has been named Chair of the National Finance Committee for 2008-09.

Peggy Wells
Nominee For Recording Secretary
Endorsed by the Monroe/West Monroe BPW for the office of State Recording Secretary. She has been a member since 2005 and currently serving as Vice President of the Monroe/West Monroe LO. Ms. Wells is employed by Dow Chemical as a Project Manager since 1980. She possesses the skills of leadership, organization, administration and management which will serve her well in office.

Mid-Year Conference
BPW/LA Members attended the Mid-Year Conference held in January in Alexandria.
We did meet with the staff of our Senators Landrieu and Vitter. It was not possible to meet with the Senators because that very morning the news broke about the formaldehyde in the trailers and they were busy addressing the problem. But we had two great meetings. Afterwards we went to find as many of the Representatives as we could. None were available to speak with us but we did have some interviews with aids.

The National Convention on webinar had a few technical difficulties but in all it worked just fine. The emphasis on internet access and email was apparent. Many organizations required internet for working. Only a few BPW still do things by paper and mail. But I see the day like the structural changes on the national level will mean if you do not have internet access you will not be participating.

One does not have to own a computer to have an email account. You can set up an account with at least a dozen providers, and use a computer at your local library for access. The loss of files and documents during Hurricanes Katrina and Rita clearly showed the benefits of internet communication and digital storage.

The District Meetings are happening, Southeast held their meeting on Saturday March 15th and Southwest/ Central held its meeting on Saturday April 5th. We congratulate all the new officers who are or will be chosen for 2008-2009.

Reminder that State Awards published in the Board Book last June 2007 provided to the Board of Directors and are also found on the BPW Louisiana web page at www.bpwlouisiana.org are all due postmarked not later than May 1, 2008. The sooner you write up and submit award the better, as we tend to lose information once events have taken place and the information is lost. Even if you do not think you meet all the criteria posted for a specific award I encourage your Local to still submit and compete. Award won are good Public Relations for your local community to know that you exist. So please review the awards. I also would like to specifically mention THE ESTHER TERRY NIKE AWARD renamed at Mid Year Board. This award is our state’s highest honor to one member who has clearly devoted their time and energy to BPW Louisiana. Please consider submitting someone by the May 1st deadline.

Through much of February, March and April I have been traveling the state. When the year began we had 13 Local Organizations. Last fall we were in the application process for Fleur de Lis of Baton Rouge and they were approved and chartered in October bringing our number to 14. Now we are starting another local in the Hammond area. I doubt we will have it chartered by State Conference but I think we can have it promoted and the application process moving along. It has been my privilege to attend the meetings of all the Locals that are holding meeting. Revitalization of those few not meeting is very important and I hope that other Locals will reach out and work together to help support and revitalize.

During this year our Web Master Judy Wilson has helped to improve and expand the web site. I am sure in coming years the BPW Louisiana web page will continue to grow. The goal this year was to post as much information as possible such as the Board Book, Bylaws update, events, quick links for event registration, sponsors, and more. Please take a look at the web page and provide any suggestions for improvements.

The Spring PELICAN is the CALL TO STATE CONFERENCE June 5-8, 2008 and you will find the registration form and condensed time schedule within the PELCIAN. Our attendance has been down after the Hurricanes but now is the time to get back on track. The complete schedule of workshops on Friday, June 5th is still being finalized. We will post that schedule on the web site and send notices to the Board of Directors for distribution. The Holiday Inn Covington has been completely refurbished and the North Shore communities are welcoming us to come. Please discuss coming, ride sharing and room sharing so more will be able to attend and enjoy State Conference. This is a Holiday Dome so you should consider bringing the family and sitters are being arranged so members...
Greetings
From Your President-Elect/Membership Chair

Our membership now stands at 285. We have retained the majority of our Membership. Retention means maintaining the same number of members at the end of the year as to what it was at the beginning of the year. It can be the exact same members as last year or a combination of old and new members.

The ideal is that we want to grow our numbers. Sometimes that is not always possible because “TIME” is a valuable commodity to each of us and people have a lot to choose from. A membership of 5 can be a powerful as 500. It’s about quality and working towards our “MISSION” of Women helping to improve the lives of all working women. I remember well one of the bylaws that was passed at National Conference in Reno. To start a club you were required to have 10 members. One state brought the proposal to change that to five. I believe the state was Minnesota. They had 9 people who wanted to charter a local but just could not get that last 1. They said if it only takes 5 to maintain an LO why not only require 5 to start an LO. They convinced us by their determination and desire to make that change in our bylaws. As a result we have a new LO in that state and at the National Level.

Let us take on the mindset of Minnesota and both grow and retain our membership. Each of your LOs as well as any future LOs can help us meet our MISSION. I challenge each of you to work together to maintain that mission. We need to look within ourselves and each group no matter how SMALL to sustain ourselves and the REASONS WHY WE JOINED BPW TO BEGIN WITH. You HAVE the DESIRE. As long as you are PRESENT to your COMMUNITY working 1 small goal at a time, even it means only gathering at times for the times of the year most significant to events pertaining to all levels. It’s when people see that determination that they realize this group has something to offer time when that precious commodity, “TIME”, becomes available to them to become part of the group to accomplish our mission, “Helping improve the lives of ALL working women and families.”

Delia Flynn
BPW/LA President-Elect / Membership Chair

Help improve the lives of all working women and families.

Title XI

Did you know that it is the 36th anniversary of the enactment of Title IX. Did you know that BPW/USA was one of the first organizations to lobby for and lead in the passage of Title IX in 1972. Title IX of the Educational Amendments of 1972 is the landmark legislation that bans sex discrimination in schools, whether it be in academics or athletics. Title IX states “no person in the USA shall, on the basis of sex be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal aid.” How is this relevant to women in business? BPW/USA recognized early on that passage of Title IX would result in the advancement for women in academics, employment and athletics. The enactment of Title IX would represent a change in attitude towards women and their aspirations. The treatment of women in sports would reflect a change in social attitude. Girls would grow up with the

The Presidents Message
continued from page 3

can bring spouses and guests to the non-business events.

It has been my privilege to serve you this year. I am looking forward to State Conference and hope to see many of you attending. Take care, see you all soon.

By Corvette Kowalski
President BPW/LA
Using BPW Foundation Research

This session at the Policy and Action Conference involved hands on use of BPW Foundation Research material. We were divided into three groups, two groups were program planners and the other was policy planners. The program planners groups had to come up with a program that was to be implemented in 60 days dealing with Women Veterans in Transition. The policy planners group was to develop the policy that would be used in managing the programs developed.

We learned from the Foundation handouts given to us about the four steps to taking it home: How to Make Research Real. The four steps are:

1. Invite a small group (5 to 10 people) of program or policy planners in your organization and community to a planning session.
2. Brainstorm. What’s going on in your community that impacts working women, their employers and their family? Select the top two items you want to work on as a group.
3. Spend a week or two gathering all the research they can at the library, on the internet, or through research organizations (BPW Foundation) they trust on the items you want to address. While gathering the data asks yourselves these questions: What questions does the research raise? What gaps does it highlight? What solutions does it offer? Who might be a powerful partner?
4. At the next meeting, each person gives a five minute presentation with their answers to the above questions. As a group ask: What issue should you focus your efforts on? What is an idea you can be put into actions in 60 days? 6 months? 2 years? Who does the research indicate might be powerful partners in making this project happen.

The exercise was very rewarding. We came up with plans and a policy that can be achieved. BPW Foundation has done a lot of research on issues that are relative to our state, districts and our local. My challenge to you is let’s try this exercise at each level of our state in the next eighteen months. It can also be a great tool to grow our membership. Let’s see if we can enhance the Women Joining Forces by including in our program and plan all family members. Whatever happens to one while serving, transitioning into our communities, or suffer a tragedy impacts the whole family.

Delia Flynn
BPW/LA President-Elect
Membership Chair

THE SOUTHEAST DISTRICT OF THE BUSINESS AND PROFESSIONAL WOMEN OF LOUISIANA

PROUDLY ENDORSES THE FOLLOWING CANDIDATES FOR STATE OFFICE

CYNTHIA THOMPSON
FOR BPW STATE PRESIDENT ELECT

AND

KAREN HYMEL
FOR BPW STATE VICE PRESIDENT
idea that they are strong and capable, self confident laying the groundwork for many of our successful young working women. Girls who were part of organized sports during their formative years were generally more goal oriented, productive and focused working women. Organized sports for girls were linked with less teen-age pregnancy, higher high school graduation rates, the avoidance of abusive relationships and success later in life.

I recently uncovered some surprising statistics as I was researching the history of Title IX. Most Americans associate Title IX with the controversy it created over athletics however, even though many advances have been made by women in academics, there is still room for improvement. More than half of all undergraduate degrees are earned by women however they are less likely to earn a degree in computer science, engineering, physical sciences, or mathematics. At higher levels of education, they account for only 17 percent of doctoral degrees in math and physical science, 14 percent of doctoral degrees in computer science and 7 percent of doctoral degrees in engineering. This gap takes on more significance in the labor market where salaries are among the highest in mathematics/computer science and engineering fields. Without more equity in these fields, women will remain at the low end of positions and the pay scale. The good news however is that women received 38 percent of medical degrees. When Title IX was enacted, only 9 percent of medical degrees went to women. Women also earned 38 percent of dental degrees, whereas in 1972 they earned only 1 percent of them. Women also account for 43 percent of law degrees, up from 7 percent in 1972. Women now make up the majority of students in America’s colleges and universities. Perhaps a tribute can be thrown in for Drew Gilpin Faust, the first female head of the renowned Harvard University. I might add that while she was attending Harvard in 1972, she was not allowed in the dining hall as she was a woman.

Prior to the passing of Title IX, an estimated 290,000 high school girls participated in competitive sports. Now it’s estimated that over 2.4 million young women are competing in sports. More than 100,000 women participate in intercol-

Individual Development Training

The ID Program has undergone a new face lift and the 2008 version will be distributed at National Conference in Atlanta GA. If we were holding ID Speak Offs we could complete training with the current program, but all 14 chapters would have to be taught for the State Winner to be accepted at National Conference for the National Speak Off.

This year BPWUSA will hold during conference a two day training with the new version, two days for Train the Trainers and 1-1/2 days for Refresher Trainer Course work. At present the only certified trainers we are aware of in Louisiana are Stephanie Tufaro and Corvette Kowalski. Both plan to attend the refresher course in Atlanta.

If we are to continue to offer this 14 chapter program and assist BPWUSA with its goal to receive accreditation status offering CEU credit then we need more trainers. Atlanta is a close drive from Louisiana. Carpooling and sharing the gas makes getting to Atlanta the cheaper mode of transportation. Please consider coming for the training so we can offer this important communication and leadership program to working women.

Details on training dates and times will be found on the BPWUSA website under the Agenda for the National Conference in Atlanta Georgia July 23-27, 2008.
I recently had the privilege of attending the 2008 BPW Policy and Action Conference in Washington DC. I had never been to any type of BPW national conference before, and was not sure exactly what to expect. I enjoyed the camaraderie, the networking with other states and national officers, and learning more about BPW. But.....lobbying? Me? Now, I have contacted my legislators via phone, letter, and email regarding legislative issues important to me and my community, but never met face to face and discussed legislation. I was concerned about being able to do this lobbying activity justice.

This year’s PAC focused on three pieces of legislation: HEART for Women Act (S.573/H.R. 1014), The Family Leave Insurance Act (S1681), and Fair Pay Restoration Act. (S. 1843/H.R. 2831). After the First-Timer’s Briefing, a training session on the legislation, and a chance to study the legislation via informative packets provided to each attendee, I felt prepared to go and sit with the legislators. The Louisiana Delegation was composed of Cory Kowalski (State President), Delia Flynn (State President-Elect), Karen Hymel (West St. Tammany President), and myself. Picture 150-200 women dressed in red, converging on the halls of the Senate and House office buildings. Our delegation visited Senator Mary Landrieu’s office, Senator David Vitter’s office, U.S. Representative Rodney Alexander’s office, and U.S. Representative Charlie Melancon’s office; at each office, we spoke with a legislative aide.

There is something quite empowering in sitting across the table from your elected representative (or their legislative aides) and discussing legislation. Senator Landrieu already supports the Heart for Women Act, and her office agreed to support the other bills. We got a commitment from David Vitter to support the Heart for Women Act and to study the others. Rep. Alexander also supports the Heart for Women Act, and his office agreed to study the others. Rep. Melancon’s office agreed to study the bills. We made commitments with the aides for follow-up. We left the hill with tired feet, but not with tired spirits.

I urge each and every one of you to attend a PAC and the national conference. You will be inspired and re-energized in your state and local BPW initiatives, and you will return with new ideas. Although this was my first PAC, it definitely will not be my last!

Peggy Wells
Vice-President
Monroe/West Monroe
BPW MEMBERS ATTEND HALL OF FAME CEREMONY

On Friday March 14, 2008 four members attended this prestigious award ceremony State President Corvette Kowalski; State President Elect Delia Flynn; Camille Moran State ERA Task Force Coordinator and Bonnie Cook, St Bernard Member and representing Legislator Nita Rusich Hunter District 104.

The Hall of Fame Award Luncheon was presented by the Louisiana Center for Women and Government at Nicholls State University Thibodaux Louisiana. Among the honorees this year were Kitty DeGree; Sandy Rosenthal; Dr. Dolores Spikes and Phyllis Taylor. Blue Ribbon Honorees were Eric Paulsen and Sally Ann Roberts both of WWL-TV. And the Lifetime Achieve Honoree was Kathleen Babineaux Blanco. This was a wonderful program honoring so many who have helped open the doors for women in positions of government.

Anne Storms Announces her intension to run for State Treasurer.
(Shes will be nominated from the floor at State Conference)

As a state officer, I have served as Treasurer, 2nd & 1st Vice President, President Elect and President. I have also held several state committee chairs. On the local and the district level I have also held almost all offices. As a past state president, I have remained very active on the state, local and district level. I also served as your state treasurer for at least four years. I know all the rules and regulations as well as by-laws relating to the treasurers duties as well as how money can or cannot be spent on state expenditures; therefore I am well qualified to handle your state's finances, and I would appreciate your vote for state treasurer at our state conference in June.
NATCHITOCHES MEMBER RECEIVES PRESTIGIOUS AWARD

Ms. Theresa Gibson is awarded the prestigious 2007 National Medallion Award by Mr. Jeremy L. Deming (Chief Professional officer of BGCN)

On December 11, 2007 the Boys and Girls Clubs of Natchitoches announced that organization’s 2nd Vice Chairperson, Ms Teresa Gibson was the recipient of the most prestigious honor that a volunteer Board member can receive by the Boys & Girls Clubs of American on a National Level. The National Medallion Award is a prestigious honor that is only given to those volunteer Board members who go above and beyond the call of duty to ensure the mission in the community is being fulfilled.

*Congratulations to Teresa Gibson, member of the Natchitoches BPW on behalf of the entire BPW Louisiana Membership.*

District News Update

Southwest Central District held elections for 2008-2009 officers at the Spring District meeting in Alexandria on April 5th. Installed as officers were Linda Burns, District Director; Anne Storm, Treasurer; Delia Flynn, Secretary and Camille Moran, Candidate Data Chair.

Southeast District recently held elections for new officers for 2008-2009 at the Spring District Meeting in Slidell on March 15, 2008. Named as District Director was Kaaren Montgomery-Grimes; Associate District Director Martha Gremillion; District Secretary Mary Petrocelli; District Treasurer Claire Runnels and Parliamentarian Glenda Prechac. Keynote speaker was Cynthia Thompson, Financial Planner with Merrill Lynch. Her topic “Women and Their Money.”

*Congratulations To All The Ladies!*
Policies and Procedure Changes:

At the Mid Year Board Conference January 18, 2008 the following changes were presented, discussed and approved by the Board of Directors. Policies and Procedures if approved are effective immediately. The following is a condensed version.

State Awards Section 11:
NIKE Award renamed to “The Esther Terry NIKE Award” in honor of its founder Past State President Esther Terry. Effective immediately.

State Conference Section 10:
This section is 7 pages long and the full text was presented to the Board of Director. Changes were minimal clearing and cleaning up changes that have occurred over the past few years. No significant changes were presented. Please contact your Local Organization President for a full copy. Effective immediately.

Bylaws Proposed Amendments:
At the Mid Year Board Conference January 18, 2008 the following changes were presented and discussed by the Board of Directors. Bylaws if approved are forwarded to the State Conference body for final approval. The following is a condensed version.

Article X District Organizations:
An amendment was proposed to abolish the District Organizations. Amendment failed.

Article XI Officers, Qualifications & Terms of Office:
Sections 2, 3 & 6 were affected by this proposed amendment. The effective would be to allow a larger candidate pool of members to qualify for elected office. The text is available in the Mid Year Board Program, please see your Local Organization President for a full copy. This amendment passed and will be on the agenda for State Conference.

Title XI

continued from page 6

legiate athletics, four times as many as in 1971. Women won a record 19 Olympic medals in the 1996 Summer Olympic Games. On the local level, my stepdaughter will be another success story of Title IX along with several of her female classmates. She graduates this year from Northshore High School and has received a full four year scholarship for softball. I remember my choices as a young girl being ballet, tap or jazz. Title IX has broken many barriers for women and has changed our expectations of what women can achieve. Somewhere in America there is a young woman studying hard and achieving success on the athletic field dreaming of the possibility of becoming President of the United States.

By Karen Hymel
President W. St. Tammany

Mid Year Board Finance Report

Registrations: .........35
Total Income:......$1,695.00
Total Expense:....$1,039.81
Difference: ..........$  655.19

[Full detailed report will be provided in the State Conference Program.]
Southwest Central District offers

Congratulations
for a successful 2007-2008 year
to outgoing officers

Doris Sanders, Recording Secretary
Delia Flynn, President-Elect

Southwest Central District wishes good luck to
2008-2009 State Office Candidates

Delia Flynn, President
Peggy Wells, Recording Secretary
Anne M. Storms, Treasurer
Angela J. Wilson, Treasurer
BPW/USA 2008
National Conference

JULY 23 - 27, 2008
Hilton Atlanta - Atlanta, Georgia

On line registration is available for both conference and hotel on the BPW/USA website. Log on to www.bpwusa.org. and click on the National Conference.

Call the hotel directly at 1-877-667-7210 and mention BPW/USA to receive the conference rate: $129.00 Single / $149.00 Double
Hosted by Southeast District – West St. Tammany BPW Host L.O.
Co-Chairs – Cynthia Thompson and Kaaren Montgomery-Grimes

Registration Form

Name: ______________________________________________________

Address: ______________________________________________________

City: _________________________   State: ______ Zip Code: ______

Telephone: ___________________ Fax: _____________________________

Email address: ________________________________________________

Pre-registration $60.00 Late / On-Site registration$75.00
Pre-registration must be postmarked before May 15th. No refunds after May 31st.

Friday Awards Banquet Fun Night $25.00
Chicken Pontchartrain with vegetables, Wine is extra. Will be a seated dinner.

******Comedy Night for BPW members $10.00 per head
Spouses, significant others, invited to this event. Friday after the dinner.

Saturday Lunch with Keynote speaker $15.00
Chicken Ceasar Salad with French bread. Dessert and tea.

Saturday Installation Banquet $26.00
Roast pork loin. Seated Dinner. Wine is extra.

Sunday Devotional Brunch Buffet $14.50

Check number_________ Total Remittance $_________
Make check payable to: Southeast District 2008 Conference

Mail To:
Wanda Ishmael
414 Claiborne Street
Donaldsonville, LA  70346
Email: wishmael@cox.net

Please check all boxes that apply to you:

BPW State President  _____  BPW LO President  _____  BPW Past State President  _____
BPW State Officer  _____  BPW Member  _____  Other affiliation / Guest  _____
Schedule for BPW Louisiana
State Conference, Covington, LA
Thursday thru Sunday June 5 – 8, 2008

Thursday June 5, 2008
5:00 pm – 6:30 pm  Conference Registration
5:30 pm – 7:00 pm State Presidents Wine and Hor d’oeuvres. Open to all conference attendees and guests.

Friday June 6, 2008
9:00 am -10:00 am Executive Committee Meeting
10:00 am – 4:30 pm  Conference Registration
10:00 am – 4:00 pm Workshops
   (Topics and time schedule in final arrangement)
   Lunch on your own
5:00 pm – 6:00 pm  First Business Session
6:30 pm – 7:00 pm  Happy Hour – Hotel Bar
7:00 pm – 9:00 pm  Awards Banquet & Fun Night!
9:00 pm – until Special Evening Entertainment the Comedy Night
   (Held at the Holiday Inn. Special Price of $10 pp everyone is invited to attend.)

Saturday June 7, 2008
Breakfast on your own
8:00 am – 10:00 am  Conference Registration
8:30 am – 9:10 am  Sunday Buffet Breakfast
11:45 am – 1:00 pm Luncheon – Keynote Speaker
1:00 pm – 3:00 pm  Final Business Session
6:30 pm – 7:00 pm  Happy Hour – Hotel Bar
7:00 pm – 9:30 pm  Installation Banquet

Sunday June 8, 2008
8:00 am – 8:20 am  Devotional
8:30 am – 9:10 am  Sunday Buffet Breakfast
9:15 am – 9:30 am  Past State President Ceremony
9:30 am – 11:00 am  Post Conference Board Meeting
   (Mandatory attendance for new State Officers, State Appointments, Standing and Special Committee Chairs and all Local Organization President.)

Note: Theme for Award Banquet and Fun Night is being finalized. For all workshops, business sessions including Installation Banquet, Business Attire is requested.